

# Yearly Status Report - 2018-2019

P	Part A
Data of the Institution	
1. Name of the Institution	PRADEEP MEMORIAL COMPREHENSIVE COLLEGE OF EDUCATION
Name of the head of the Institution	Dr.Bharti Dimri
Designation	Principal
Does the Institution function from own campus	Yes
Phone no/Alternate Phone no.	07290037804
Mobile no.	9811626662
Registered Email	pmc_coll@yahoo.com
Alternate Email	pmcnaac@yahoo.com
Address	PRATAP VIHAR , KIRARI EXTN.,NANGLOI, DELHI, DELHI 110086
City/Town	NORTH WEST DELHI
State/UT	Delhi
Pincode	110086

Affiliated / Constit	uent		Affiliated		
Type of Institutior	1		Co-education	L	
Location			Rural		
Financial Status			Self finance	ed	
Name of the IQA	C co-ordinator/Directo	pr	Mr.Sunil Kum	ar Pandey	
Phone no/Alterna	te Phone no.		07290037803		
Mobile no.			7011944401		
Registered Email			kumarsunilpa	ndey@yahoo.com	a
Alternate Email			pmc_coll@yah	100.COM	
3. Website Address					
Web-link of the A	QAR: (Previous Acad	emic Year)	<u>http://www.pmcce.org</u>		
4. Whether Acac he year	lemic Calendar pre	pared during	Yes		
if yes,whether it is Neblink :	s uploaded in the insti	tutional website:	http://www.pmcce.org		
5. Accrediation	Details				
Cycle	Grade	CGPA	Year of	Vali	dity
Uyole	Cidde		Accrediation	Period From	Period To
1	В	2.53	2014	21-Feb-2014	20-Feb-2019
6. Date of Estab	lishment of IQAC		01-Aug-2012		
7. Internal Quali	ty Assurance Syste	em			
Quality initiatives by IQAC during the year for promoting quality culture					
	e quality initiative by QAC		Duration	Number of particip	ants/ beneficiaries
Administrative operations 11-Oct		t-2018 55			

8. Provide the list of fu Bank/CPE of UGC etc.	-	te Govern	ment- UG(	C/CSIR/DST/DBT/ICMR/	/TEQIP/World	
Institution/Departmen t/Faculty	Scheme	Funding	Agency	Year of award with duration	Amount	
NIL	NIL	N	IL	2019 0	0	
		Vie	w File			
9. Whether composition NAAC guidelines:	on of IQAC as per la	test	Yes			
Upload latest notification	n of formation of IQAC		<u>View</u>	<u>File</u>		
10. Number of IQAC r year :	neetings held during	g the	2			
The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website			Yes			
Upload the minutes of m	neeting and action take	en report	<u>View File</u>			
11. Whether IQAC records the funding agency to during the year?			No			
12. Significant contrib	outions made by IQA	C during	the current	t year(maximum five bu	ullets)	
1 Facing acute shortage of institutional capacity of teacher preparation in relation to the demand. The IQAC recommends that the College should increase its investment for increase the institutional capacity of teacher preparation, especially in the 2 It is desirable that multi and inter disciplinary environment will have significant implications for the redesigning transaction of curriculum. 3. Creating opportunities for teaching practitioners to teach in teacher education institutions, as visiting faculty, may be explored 4 The COLLEGE should develop a new framework for undertaking periodical inspection of the departments, to ascertain the quality of the institutions, and take appropriate action to improve the overall quality of the teacher education						
	<u>View File</u>					
13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year						

Plan of Action	Achivements/Outcomes

DeDevelopment of guide-lines for incorporation of IQAC decisions	Appropriate regulation for implementing of the decisions of IQAC are formulated taking into consideration the decisions of IQAC
The COLLEGE developed a new framework for undertaking periodical inspection of the departments, to ascertain the quality of the institutions, and take appropriate action to improve the overall quality of the teacher education	1.The revised framework for inspection developed 2.Annual schedule of phased inspection of prepared and notified by the COLLEGE and inspections initiated as per the schedule
Creating opportunities for teaching practitioners to teach in teacher education institutions, as visiting faculty, may be explored	1.Similarly, teacher educators could be considered as visiting faculty 2. Experience teachers from schools are also invited to the college as visiting faculty
. It is desirable that multi and inter- disciplinary environment will have significant implications for the redesigning transaction of curriculum.	This will also have implications for employment and career progression of prospective teachers. College conducted orientation programme for the faculty and encouraged to take necessary steps towards
facing acute shortage of institutional capacity of teacher preparation in relation to the demand. The IQAC recommends that the College should increase its investment for increase the institutional capacity of teacher preparation, especially in the	1. Departments consulted for assessment of the demand and supply of teachers, including subject teachers for all stages .2. Allocation of additional budget for FDPFunds released to the for settingup additional infrastructure 3.approval granted to the norms and standards laid down by it.
Vie	w File
4. Whether AQAR was placed before statutory body ?	No
5. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ?	No
6. Whether institutional data submitted to AISHE:	Yes
/ear of Submission	2018
Date of Submission	28-Feb-2018
7. Does the Institution have Management nformation System ?	No
Pa	art B
CRITERION I – CURRICULAR ASPECTS	

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

College is affiliated to Guru Gobind Singh Indraprastha University which has its admission plan and policy, provides B.Ed. Programme curriculum along with list of different courses, examination scheme, weightage to the theory and practicum. University completes entire admission process by the end of July every year. We strictly follow the syllabus, curriculum policy, plan and instructions who given by GGSIP University. College have 2 year B.Ed. programme. While revision and up gradation of syllabus is done at University level, the college has a mechanism for effective, documented curriculum delivery. At the commencement of each academic year, every faculty member provides the students with individual time plans and reading lists foe each course which are displayed in the classroom. These time plans are adhered to, so that the students able to gauge with a degree of clarify, what portion of the curriculum will be delivered within the stipulated time frame. These time plans are also preserved each year as documentation. Besides traditional lectures and seminars, infrastructure for the use of ICT in classroom, like power point presentations, smart boards and audio-visual support are all available to make the delivery of the curriculum enabling and interesting for the students. In some departments, bridge courses or supplementary courses are held in order to make the curriculum delivery more holistic and effective. Tutorials are held with mentoring and participative learning encouraged. Internal assessment is done transparently with examined scripts shown to students. Inter-personal skills are enhanced through Value Education. Curriculum transacted by the institution provides opportunities for the students to acquire and demonstrate knowledge, skills, values and attitudes related to various learning areas The Curriculum promotes a holistic approach to education, placing equal emphasis on the development of knowledge, understanding, skills, values and attitudes. The emphasis is laid on building solid foundations of knowledge and skills, introducing to students a fundamental understanding of key concepts and processes across a breath of key learning areas. Our Institution provides different platforms to develop deeper understanding and clarity of thought for the students. We use a collaborative and cooperative approach to enrich the learning of students. Team teaching and Co-teaching (Co-Teaching is defined as two teachers (teacher candidate and cooperating teacher) working together with groups of students; sharing the planning, organization, delivery, and assessment of instruction, as well as the physical space) are used during the delivery of the lesson. Effective professional development is on-going, includes training, practice and feedback, and provides adequate time and follow-up support. Successful programmes involve teachers in learning activities that are similar to ones they will use with their students, and encourage the development of teachers. There is growing interest in developing schools as learning organizations, and in ways for teachers to share their expertise and experience more systematically. Course Outcomes have been developed, each faculty member who is assigned to teach a specific course develops a Unit-based and Subunit Based calendar of activities for the entire term to facilitate the learner well in advance about the academic schedule

l	1.1.2 – Certificate/ Diploma Courses introduced during the academic year					
	Certificate	Diploma Courses	Dates of Introduction	Duration	Focus on employ ability/entreprene urship	Skill Development
	Human Rights	NIL	20/08/2018	56	YES	YES

Yoga and Meditation	NIL	31/08/2018	48	YES	YES			
Ethic in Education	NIL	20/02/2019	48	YES	YES			
.2 – Academic Flexibili	ty							
1.2.1 – New programmes/	courses int	roduced during the ac	ademic year					
Programme/Cou	rse	Programme Sp	ecialization	Dates of Inte	oduction			
Nill		IN	Ľ	Ni	11			
		<u>View</u>	<u>File</u>					
1.2.2 – Programmes in wh ffiliated Colleges (if applic			(CBCS)/Elective	course system imple	mented at the			
Name of programmes CBCS	adopting	Programme Sp	pecialization	Date of implen CBCS/Elective C				
Nill		NJ	Ľ	Ni	11			
1.2.3 – Students enrolled i	n Certificat	e/ Diploma Courses in	troduced during	the year				
		Certific	ate	Diploma (	Course			
Number of Stude	nts	6	4	Ni	.1			
.3 – Curriculum Enrich	ment							
1.3.1 – Value-added cours	es impartir	ng transferable and life	skills offered du	ring the year				
Value Added Courses Date of Introduction Number of Students Enrolle				ents Enrolled				
Human Righ	ts	07/08	/2018	1				
Yoga and Medi	tation	21/08	/2018	2	4			
Ethic in Educ		06/02	/2019	2	5			
		View	<u>File</u>					
1.3.2 – Field Projects / Inte	ernships un	der taken during the y	ear					
Project/Programme	Title	Programme Sp	ecialization	No. of students er Projects / In				
BEd		Inter	nship	9	7			
		View	<u>File</u>					
.4 – Feedback System								
1.4.1 – Whether structured	feedback	received from all the s	takeholders.					
Students				Yes				
Teachers				Yes				
Employers	oyers Yes							
Alumni			Yes					
Parents			Yes					
	obtained is	being analyzed and u	tilized for overall	development of the in	nstitution?			
1.4.2 – How the feedback maximum 500 words)								

information from Students, Parents, Alumni, and stakeholders by a feedback form. It helps us to gain an insight into how college could improve on various parameters. We value feedback and treat it with highest respect, courtesy, value and confidentiality. A brief analysis of the feedback is as follows-Feedback from students- Gathering feedback from students is a great way to get glimpse into their experience in the college campus. Feedback from students is helpful in several ways and builds a sense of goodwill between the students and institution. Students have rated teachers on various dimensions. Using rating scale then it is analysed for every teacher by providing weightage to different attributes. It was summarized that teacher has all round and complete knowledge not only in the subject are but beyond that. The teacher uses various means very effectively to make student knowledgeable and wise. The teacher has very high degree of self-discipline, passion and devotion for the teaching profession. Parent's feedback- Feedback was sorted and the opinion obtained for each parameter is represented as percentage of total number of feedback response obtained for that parameter represented in parentheses. Percentage overall average of rating was also computed for each academic session. On analysing the feedback received, over the course of time by the parents, it is observed that parents are largely satisfied by the efforts made by the college administration in admissions, teaching and learning, discipline and other related matters and high degree of satisfaction has been shown by the parents on implementations of some of the suggestions made by them. Alumni feedback-Though the college has a history of years, its alumni can be traced into various fields like social, political, entertainment and industry. Alumni are very special for the institution and create reputation through their success in their career path. Alumni network forms a bridge between the current students and alumni. Mostly alumnus were the satisfied with the facilities provided to them by the college as library canteen and computer lab etc. They all have appreciated the efforts of college made for their overall development. The entire alumnus has admitted that their all grievances were handled by the College properly and in time. The entire alumnus was satisfied with the career guidance and counselling for higher studies and they have conveyed their thanks for that they have informed about the vacancies for the placement according to their qualification. Some alumnus suggested that they should be informed about the Seminar and workshop etc. on their email ID so that they can participated in such activities. After the analysis of the feedback, college works constantly for the improvement of teaching and learning process to maximize the benefit of the resources to the students. Every suggestion is carefully evaluated and taken in right spirit and uses same to improve different areas of services.

# **CRITERION II – TEACHING- LEARNING AND EVALUATION**

#### 2.1 – Student Enrolment and Profile

2.1.1 – Demand Ratio during the year						
Name of the Programme				umber of ation received	Students Enrolled	
BEd Teacher Training			100		100	97
		<u>Vie</u>	<u>w File</u>			
2.2 – Catering to S	Student Diversity					
2.2.1 – Student - Fu	ull time teacher ratio	o (current year data	a)			
Year	Number of students enrolled in the institution (UG)	Number of students enrolled in the institution (PG)	Numbe fulltime tea available instituti	achers in the	Number of fulltime teachers available in the institution	Number of teachers teaching both UG and PG courses

				teaching only UG courses	teaching only PG courses	
	2018	97	Nill	16	Nill	16
1	2.3 – Teaching - Lo	earning Process				
	2.3.1 – Percentage earning resources e			ching with Learning	Management Syste	ems (LMS), E-
	Number of Teachers on Roll	Number of teachers using ICT (LMS, e- Resources)	ICT Tools and resources available	Number of ICT enabled Classrooms	Numberof smart classrooms	E-resources and techniques used

 15
 15
 5
 4
 Nill
 5

View File of E-resources and techniques used

## 2.3.2 - Students mentoring system available in the institution? Give details. (maximum 500 words)

PMC Institute of Education has adopted a Mentoring System as a student support measure. A mentor is a teacher acting both as a friend and a role model over a small group of students assigned to each mentor. Mentor records the profile of all the assigned students with regards to their academic performance and participation in campus activities and any other initiative. Mentee can contact their mentor for any academic or non-academic support. The mentor guides a student in his /her academic, emotional and psychological development, particularly in the latter's transition phase. The mentor guides his wards to take out the best in him/her. In this system, Each faculty member is the mentor of a group of 9-10mentees allocated to him/ her by the Principal of the Institute. The teacher mentor collects personal information from the mentees without touching sensitive issues or any information out of the mentee and then provides the needed counseling to her/ him. Critical issues are brought in the notice of the Head of the Institute. The teacher meets the mentee formally or informally outside class hours as well and guides them regarding their career options. A documented record of the mentoring process is maintained by the mentor teacher for reference purposes. Types of Mentoring: Course-specific regarding attendance and performance in the present semester and overall performance in the previous semester, participation in various activities on and off campus. Professional Guidance - regarding selfemployment opportunities, entrepreneurship development, morale, honesty, and integrity required for career growth. Career advancement - regarding professional goals, selection of school or institute for career, higher education, competitive exams etc. Role of Mentor: Meets the group of students at least twice a month. Continuously monitors, counsels, guides and motivates the students in all academic matters. Advises students regarding choice of electives, project, assignments etc. Contacts parents/guardians if situation demands e.g. academic irregularities, negative behavioral Changes and interpersonal relations, detrimental activities etc. Advises students in their career development/professional guidance. Keeps contact with the students even after their graduation. Intimates Principal and suggest if any administrative action is called for. Maintains a brief but clear record of all discussions with students.

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio
97	16	1:6

## 2.4 – Teacher Profile and Quality

2.4.1 - Number of full time teachers appointed during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
16	16	Nill	З	5

2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year )

Year of Award	Name of full time teachers	Designation	Name of the award,
	receiving awards from		fellowship, received from
	state level, national level,		Government or recognized

	international level		bodies
2018	NIL	Nill	NIL
	View	, File	

## 2.5 – Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year- end examination	Date of declaration of results of semester- end/ year- end examination
BEd	021	final	30/04/2018	22/06/2018
		<u>View File</u>		

2.5.2 - Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

he institution has a centralized continuous Internal Evaluation System as per the norms of Affiliating body i.e. Guru Gobind Singh Indraprastha University to assess the programme as well as course outcomes throughout the year. • The mechanism of internal assessment operates on continuous basis • All internal assessment related decisions are taken by the academic council in consultation with the teaching and non- teaching staff of the college. • The dates and other modalities pertaining to examinations are discussed democratically in Academic Council, Examination Committee. • All concerned stakeholders are informed of Continuous Internal Evaluation through the college Prospectus, the institutional website as well as display on the notice board. • Students are informed of this educational strategy, namely continuous internal Evaluation at the beginning of the session. • Internal Question papers are set based on Course outcomes and as well as University pattern. • Remedial classes are provided on the recommendation of mentors if the performance of student is not up to the mark. • Theory subjects are assessed through: o Mid Semester Test o Assignments o Class room seminars • Practical subjects are assessed through: 0 PPT Presentation OInternal Viva o Mini projects.

2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

The Institution's internal academic calendar is thoughtfully drafted in such a way that it is in syn with the University, GGSIP University Calendar. The academic calendar outlines the semester class work schedule internal examination schedule, external examination schedule, class room activities and tutorials etc are properly spread out through the span of the session so that students can continuously go through a process of evaluation and academic growth. The faculty members got syllabus as well as tentative academic calendar coming semester in advance which enable them to plan and division of syllabus. The head of the Institution finalizes the course allocation for the faculty members based on their choice and area of interest or expertise. Time table incharge prepares the time table as per the guideline of respective statuary bodies for the number of credit hours for each subject prior to the commencement of the semester. Academic calendar is provided to the students through information handbook of the institution as well as display on the notice board. In addition to the mid-term exams other Institutional Internal activities such as beginning of session, Orientation Programme, Celebration of Important days other activities etc are also part of academic calendar.

2.6 – Student Performance and Learning Outcomes

2.6.1 - Program outcomes, program specific outcomes and course outcomes for all programs offered by the

		http://www	w.pmcce.or	rg		
2.6.2 – Pass percent	age of students					
Programme Code	Programme Name	Programme Specialization	Number studen appeared final ye examina	ts in the ar	Number of students passe in final year examination	Pass Percentage
021	BEd	Teacher Training	94	Ŀ	94	100
		Vie	w File			
.7 – Student Satis	faction Survey					
2.7.1 – Student Satis uestionnaire) (result	• •	,	•	ormanc	e (Institution may	/ design the
		<u>http://w</u>	ww.pmcce.	org		
RITERION III – R	RESEARCH, INI	NOVATIONS A		SION		
.1 – Resource Mol	bilization for Res	search				
3.1.1 – Research fun	ids sanctioned and	d received from va	rious agencie	es, indu	stry and other or	ganisations
Nature of the Project	ct Duration		the funding ency		otal grant anctioned	Amount received during the year
Minor Projects	195	Sci Educa	Public hool tional y(Regd.)		0.5	2018
		Vie	w File			
.2 – Innovation Ec	osystem					
3.2.1 – Workshops/S ractices during the y		ed on Intellectual F	Property Righ	its (IPR	) and Industry-Ad	cademia Innovative
Title of worksh	nop/seminar	Name o	f the Dept.			Date
Workshop o Planning Achie		Educ	ation		16/	08/2018
Multimedia Plann		Educ	ation		28/	08/2018
Workshop on ( cultural	-	Educ	ation		04/	09/2018
Workshop on A	rt And Craft	Educ	ation		11/	09/2018
Yoga Woi	rkshop	Educ	ation		24/	09/2018
Workshop on observe unde working i	erstanding	Educ	ation		25/	09/2018
Workshop on Stri		Educ	ation		28/	09/2018
Workshop o Socializatio		Educ	ation		11/3	10/2018

Workshop on E Well be		onal		Educa	ition			15/10	/2018
Water conse		on		Educa	tion			03/01	/2019
Energy Po	licy			Educa	ition			09/01	/2019
Waste Mana	gemen	t		Educa	ition			16/01	/2019
Workshop on Pe development Discussi	"Gro	—		Educa	ition			23/01	/2019
Panel Discus "Economy for Pr and Sustaina	oduct	ivity		Educa	ition			14/02	/2019
Guidance Cou	nsell	ing		Educa	ition			22/02	/2019
National Sem Preparedness of for Inclusi Classroom prac inclusive se	f sch on an tices	ools d for		Educa	tion			06/03	/2019
FDP on " Qua Research in E				Educa	ition			08/04	/2019
3.2.2 – Awards for Inne	ovation	won by l	nstitutio	n/Teachers	Research s	scholars	/Students	during th	ne year
Title of the innovation	Nam	ne of Awa	rdee	Awarding	Agency	Dat	e of award	1	Category
0		0			0		Nill		0
				No file	uploaded	ł.		•	
3.2.3 – No. of Incubation	on cent	re create	d, start-	ups incubat	ed on camp	ous duri	ng the year	r	
Incubation Center	Nan	ne	Spon	sered By	Name of Start-u		Nature of up		Date of Commencement
NIL	N	IL		NIL	NI	L	N	IL	Nill
				View	<u>r File</u>				•
3.3 – Research Publi 3.3.1 – Incentive to the				ecognition/	awarda				
State				Natio				Intorn	ational
15000				500					)
3.3.2 – Ph. Ds awarde		g the vea	r (applic			esearch	I Center)		5
		Departme			<u> </u>		nber of Ph	D's Awar	ded
		IL					Ni		
3.3.3 – Research Publ	cations	in the Jo	ournals	notified on l	JGC websit	e during	g the year		
Туре		D	epartm	ent	Number	of Publ	ication	Average	e Impact Factor (if any)
National		1	Educat	ion		7			0
				View	<u>r File</u>				
3.3.4 – Books and Cha Proceedings per Teach				s / Books pu	blished, an	d paper	s in Nation	al/Intern	ational Conference
	Depart					N	umber of P	Publicatio	n
	Dopart	mont				IN		usilealle	///

		Educati	lon				7		
				View	<u>r File</u>				
3.3.5 – Bibliometi Veb of Science o					ademic ye	ar based on av	verage cita	ation in	ndex in Scopus/
Title of the Paper		me of uthor	Title of journ	al Yea public	-	Citation Index	Institutio affiliation mention the public	n as ed in	Number of citations excluding self citation
0		0	0	N	i11	0	0	)	Nill
				View	<u>/ File</u>				
3.3.6 – h-Index of	f the In	stitutiona	I Publications	during the	year. (bas	ed on Scopus/	Web of so	cience	)
Title of the Paper		me of uthor	Title of journ	al Yea public		h-index	Numbe citatio excludina citatio	ns g self	Institutional affiliation as mentioned in the publication
0		0	0	N	i11	Nill	Ni	11	0
				View	<u>r File</u>				
3.3.7 – Faculty pa	articipa	ation in Se	minars/Confe	erences and	l Symposia	a during the ye	ar:		
Number of Fac	culty	Inter	national	Natio	onal	State	e		Local
Attended/s nars/Worksh			Nill	N	ill	7	,		7
				View	<u>/ File</u>			1	
8.4 – Extension									
	Activi	ties							
3.4.1 – Number o Ion- Government	of exter	nsion and							
3.4.1 – Number o	of exter Orgar	nsion and nisations t s O		NCC/Red c	ross/Youth Numb partic		(RC) etc.,	during lumber articipa	
3.4.1 – Number o Ion- Government	of exter t Orgar ctivitie:	nsion and nisations t s O	hrough NSS/	NCC/Red cl /agency/ agency	ross/Youth Numb partic	n Red Cross (Y er of teachers ipated in such	(RC) etc.,	during lumber articipa	the year r of students ated in such
3.4.1 – Number o Non- Government Title of the a	of exter t Orgar ctivitie:	nsion and nisations t s O	hrough NSS/ rganising unit collaborating	NCC/Red ci /agency/ agency	ross/Youth Numb partic	n Red Cross (Y er of teachers ipated in such activities	(RC) etc.,	during lumber articipa	the year r of students ated in such ctivities
3.4.1 – Number o Non- Government Title of the a	of exter t Orgar ctivities	nsion and hisations t s O	hrough NSS/ rganising unit collaborating NII	NCC/Red ci /agency/ agency <u>View</u>	Numb partic	n Red Cross (Y er of teachers ipated in such activities Nill	(RC) etc., N P	during lumber articipa ac	the year r of students ated in such trivities Nill
3.4.1 – Number o Non- Government Title of the av NII 3.4.2 – Awards an	of exter t Orgar ctivitie: L nd reco	nsion and hisations t s O	hrough NSS/ rganising unit collaborating NII	NCC/Red co /agency/ agency <u>View</u> ctension acti	Numb partic <u>File</u>	n Red Cross (Y er of teachers ipated in such activities Nill	(RC) etc., N p and other	during umber articipa ac recogr	the year r of students ated in such trivities Nill
3.4.1 – Number o Non- Government Title of the a NII 3.4.2 – Awards an luring the year	of exter t Organ ctivitie: L nd reco	nsion and hisations t s O	hrough NSS/ rganising unit collaborating NII eceived for ex	NCC/Red co /agency/ agency <u>View</u> ctension action	Numb partic <u>File</u>	n Red Cross (Y er of teachers ipated in such activities Nill	(RC) etc., N p and other	during umber articipa ac recogr	the year of students ated in such ctivities Nill nized bodies r of students
3.4.1 – Number o Non- Government Title of the av NII 3.4.2 – Awards an luring the year Name of the	of exter t Organ ctivitie: L nd reco	nsion and hisations t s O	hrough NSS/ rganising unit collaborating NII eceived for ex Award/Reco	NCC/Red co /agency/ agency / view ctension action	Numb partic <u>File</u>	n Red Cross (Y er of teachers ipated in such activities Nill n Government rding Bodies	(RC) etc., N p and other	during umber articipa ac recogr	the year of students ated in such stivities Nill nized bodies r of students enefited
3.4.1 – Number o Non- Government Title of the av NII 3.4.2 – Awards an luring the year Name of the	of exter t Organ ctivitie: L nd reco activit; L particip	ognition re	hrough NSS/ rganising unit collaborating NII eccived for ex Award/Recon NII	NCC/Red ci /agency/ agency <u>View</u> ttension acti gnition <u>View</u> vities with G	Numb partic File ivities from Awa	n Red Cross (Y er of teachers ipated in such activities Nill n Government rding Bodies NIL	(RC) etc., N p and other N s, Non-Go	during umber articipa acc recogr umber Be	the year of students ated in such ctivities Nill nized bodies of students enefited Nill
3.4.1 – Number o Non- Government Title of the average of the average of the average of the second se	of exter t Organ ctivities L nd reco activity L particip d progr	pating in e ammes si Organisir cy/coll	hrough NSS/ rganising unit collaborating NII eccived for ex Award/Recon NII	NCC/Red ci /agency/ agency <u>View</u> ttension acti gnition <u>View</u> vities with G	ross/Youth Numb partic 7 File ivities from Awa 7 File Governmen ids Aware	n Red Cross (Y er of teachers ipated in such activities Nill n Government rding Bodies NIL	(RC) etc., N pr and other and other s, Non-Go Issue, etc	during umber articipa ac recogr umber Be overnn . durin Num	the year r of students ated in such trivities Nill nized bodies r of students enefited Nill nent og the year ber of students
3.4.1 – Number o Non- Government Title of the average of the average of the average of the second se	of exter t Orgar ctivities L activity activity L particip d progr	nsion and hisations t s O ognition re ognition re	hrough NSS/ rganising unit collaborating NII ecceived for ex Award/Recog NII extension acti- uch as Swach ng unit/Agen aborating	NCC/Red ci /agency/ agency / / / / / / / / / / / / / / / / / / /	Numb partic File ivities from Awa <u>File</u> Sovernmer ids Aware ne activity	n Red Cross (Y er of teachers ipated in such activities Nill n Government rding Bodies NIL nt Organisation eness, Gender Number of t participated activit	(RC) etc., N p and other and other N s, Non-Go Issue, etc ieachers i n such es	during umber articipa ac recogr umber Be overnn . durin Num	the year of students ated in such stivities Nill nized bodies r of students enefited Nill nent og the year ber of students cipated in such

1 – Number of C	Collaborat	ive activit	ies for research, fa	culty exchange, stud	ent exch	ange durir	ng the year
Nature of activ	vity	F	Participant	Source of financial	support		Duration
Road Safe	ety		181	no			2
			Vie	<u>w File</u>			
5.2 – Linkages wit ilities etc. during t		ons/indus	tries for internship,	on-the- job training,	project w	/ork, shari	ng of research
ature of linkage	Title o linka		Name of the partnering institution/ industry /research lab with contact details	Duration From	Durati	on To	Participant
Internship	Sc. Interr	hool Iships	Schools	16/07/2018	05/1	1/2018	97
			Vie	w File			
i.3 – MoUs signed	d with ins	titutions o	f national, internati	onal importance, oth	er univer	sities, ind	ustries, corpora
ises etc. during th				•			· •
Organisatio	n	Date	of MoU signed	Purpose/Activit	ties	stude	lumber of ents/teachers ited under MoL
NIL			Nill	NIL		Nill	
			Vie	<u>w File</u>			
ITERION IV -	INFRAS	TRUCT	URE AND LEAF		ES		
– Physical Fac	ilities						
.1 – Budget alloc	ation, exc	cluding sa	lary for infrastructu	re augmentation dur	ing the y	ear	
Budget allocate	ed for infra	astructure	augmentation	Budget utilized	d for infra	structure	development
	C	.1			98	700	
.2 – Details of au	igmentatio	on in infra	structure facilities	during the year			
	Facil	ities		Exis	sting or N	ewly Add	ed
	Campu	ıs Area			Exi	sting	
	Class	rooms			Exi	sting	
	Labor	atories	1		Exi	sting	
Seminar h	alls wi	th ICT	facilities		Exi	sting	
	Semina	r Hall;	5		Exi	sting	
	ms wit	h LCD f	acilities		Exi	sting	
Classroc	<b>c</b> 1		equipments 1-0 lakh)		Exi	sting	
Number c purchased	(Greate	urrent					
Number c purchased	(Greate		year	w File			

	KOHA			Full	Ly		0		201	6
L 4.2.2 – Libra	-	I			-	1				
Library Service Ty			Existir	ng		Newly Added			Total	
Nill	L 1	L0602		212040	0 2	246	44981	:	10848	2165381
					<u>Vie</u> v	<u>v File</u>				
Fraduate) S	WAYAM oth anagement	ner MC Syster	DOCs m (LN	platform N IS) etc	PTEL/NME	ICT/any othe	er Governm	ient initia	Pathshala CEC atives & institut	ional
Name of	f the Teach	er	N	ame of the	Module		n which mo eveloped	dule	Date of laund conter	•
NIL			N	ГL		NIL			Nill	
		I			View	v File				
.3 – IT Infra	astructure	1								
1.3.1 – Tech	nology Upg	gradati	on (o	verall)						
Туре	Total Co mputers	Comp La		Internet	Browsing centers	Computer Centers	Office	Departi nts	me Available Bandwidt h (MBPS/ GBPS)	Others
Existin g	40	1		1	1	25	4	1	75	0
Added	0	0		0	0	0	0	0	0	0
Total	40	1		1	1	25	4	1	75	0
1.3.2 – Bano	dwidth avail	able o	f inter	net connec	tion in the I	nstitution (L	eased line)			
					75 MBI	PS/ GBPS				
1.3.3 – Facil	lity for e-cor	ntent								
Nam	e of the e-c	ontent	deve	elopment fa	cility	Provide t	he link of th	ne video	s and media ce	entre and
						recording facility				
	PI	rt of	Les	son			<u>htttp</u> :	: / / www	.pmcce.org	
.4 – Mainte	enance of	Camp	us In	frastructu	Ire					
4.4.1 – Expe omponent, (			on ma	iintenance o	of physical f	facilities and	l academic	support	facilities, exclu	ding sala
-	ed Budget o nic facilities			enditure ind tenance of facilitie	academic		ed budget o cal facilities		Expenditure in maintenance o facilite	f physical
!	550000			40547	700	1	000000		9830	00
	s complex,	compu	iters,		-	• • •			port facilities - l be available ir	•
The	institu	tion	ens	ures ade	quate av	ailabili	ty and o	ptimal	utilizati	on of

advance the profession of Teacher Education, To promote research, development and consultancy, To develop critical thinking, effective communication and learning skills in the student Teacher To impart value based education suitable to the needs of the society." through technically advanced educational methods. The institute has adequate physical infrastructural facilities to run the Educational Programme efficiently as per the Norms and Standards laid down by National Council for Teacher Education by affiliating body. Pradeep Memorial Comprehensive College of Education Institute of Education has developed complete physical infrastructure as per NCTE norms to run the B. Ed course. The institute has modern and updated infrastructure and learning resourcesr. The Institute is a self-financed institute. ? Out of total area, 2760.22 sq. meters is exclusively earmarked for PMC Institute of Education. It has 7778.4 sq. meters built up area that accommodates the administrative offices and the academic wing. ? There are four classrooms and six method rooms with proper lighting and ventilation and all the classrooms are well equipped with proper furniture, dais, projector and display boards. ? Administrative office, a staff room and a Principal room with adequate space to conduct meetings and discussions with the faculty. ? Well-equipped library and a reading room having seating capacity for 60 pupil teachers. Library has internet connectivity and a photocopier with the facility of photocopying. ? ICT Resource Centre fully equipped with 40 computers with latest configuration and internet facility with each system. ? Psychology Resource Centre with sufficient number of Tests and Psychological Testing Equipment's. ? The Curriculum Laboratory is a Centre for instructional materials in teacher education institutes. It is designed for the professional development of pupil teachers. ? Art and Work Experience Resource Centre with adequate material. ? We have well-furnished Tutorial rooms, Seminar Hall and a Multipurpose Hall having seating capacity of more than five hundred persons to conduct various academic and cultural activities. ? The institute has separate common rooms for boys and girls. There is a Rest cum Medical Room provided with First aid facility. Sports, Music Room, Canteen and a Store Room are also available in the college campus. ? Morning assemblies are conducted in Open Air Theatre as well as in Multipurpose Hall. A well sized Parking Space for vehicles is also available in the campus. ? There is provision for indoor games such as Carom, Chess as well as outdoor games like Volley ball, Badminton, Shot-put, Discus throw, Relay-race, Kho-Kho, Tug-of- war and 200 metre athletic track for all athletics activities. ? There are separate toilets and wash rooms for boys, girls and college staff. Proper Fire Safety measures (Fire Extinguishers) are also placed in the college building. Institution has

surrounded with lots of greenery, ornamental plants, flowers and trees.
<u>http://www.pmcce.org</u>

heavy Gen-set for the power backup to meet the emergency need. Its campus is

## **CRITERION V – STUDENT SUPPORT AND PROGRESSION**

#### 5.1 – Student Support

Name/Title of the scheme Number of students Amount in Rupees Financial Support 0 0 0 from institution Financial Support from Other Sources a) National Merit Scholarship 13 534350 for SC/ST/OBC/Minority on E district Portal Post Matric

5.1.1 - Scholarships and Financial Support

	Scholarship for SC/ST on E district Portal Post Matric Scholarship for OBC on E district Portal NSP 2.0 EWS Merit- Cum -Means Scheme og Govt. of NCT		
b)International	0	Nill	0
	View	<u>/File</u>	

5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability enhancement scheme	Date of implemetation	Number of students enrolled	Agencies involved
Ethics in Education	11/02/2019	30	PMC College of Education
personal counseling(family issues, social insecurities, phobia)	08/08/2018	4	PMC College of Education
Remedial Coaching on the bases of house test	04/12/2018	30	PMC College of Education
2. Human rights	08/08/2018	40	PMC College of Education
1. Yoga and medititation	16/08/2018	35	PMC College of EducationPMC College of Education
	View	<u>/File</u>	

5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

	_	_			
Year	Name of the scheme	Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Number of students who have passedin the comp. exam	Number of studentsp placed
2018	CTET Workshop	94	94	28	28
		<u>Viev</u>	v File		
	al mechanism for trar agging cases during t		dressal of student	grievances, Preven	tion of sexual
Total grieva	ances received	Number of ariev	ances redressed	Ava number of d	avs for grievance

Total	grievances received	Number of grievances redressed	Avg. number of days for grievance redressal
	2	2	3

5.2 – Student Progression

	On campus			Off campus	
Nameof organizations visited	Number of students participated	Number of stduents placed	Nameof organizations visited	Number of students participated	Number of stduents place
NIL	Nill	Nill	PSM Public School, Jeevan Public School, DAV Public School, DSM public School	29	25
		View	v File	-	
.2 – Student pro	ogression to higher e	education in percen	tage during the yea	r	
Year	Number of students enrolling into higher education	Programme graduated from	Depratment graduated from	Name of institution joined	Name of programme admitted to
2018	22	BED	EDUCATION	MDU,IGNOU, DU	M.A, M.S
		View	<u>v File</u>		
•	ualifying in state/ nat /GATE/GMAT/CAT/				
•			Services/State Gov		qualifying
•	/GATE/GMAT/CAT/		Services/State Gov	ernment Services)	qualifying
•	/GATE/GMAT/CAT/	GRE/TOFEL/Civil S	Services/State Gov	ernment Services)	qualifying
NET/SET/SLET	/GATE/GMAT/CAT/	GRE/TOFEL/Civil S	Services/State Gov Number of	ernment Services) students selected/ Nill	
NET/SET/SLET	/GATE/GMAT/CAT/ Items Nill	GRE/TOFEL/Civil S	Services/State Gov Number of	ernment Services) students selected/ Nill	ear
NET/SET/SLET	/GATE/GMAT/CAT/ Items Nill cultural activities / c	GRE/TOFEL/Civil S	Services/State Gov Number of <u>v File</u> sed at the institution	ernment Services) students selected/ Nill level during the year	ear
NET/SET/SLET .4 – Sports and Ac Woman's Da	/GATE/GMAT/CAT/ Items Nill cultural activities / c	GRE/TOFEL/Civil S	Services/State Gov Number of v File sed at the institution vel	ernment Services) students selected/ Nill blevel during the ye Number of F	ear Participants
NET/SET/SLET .4 - Sports and Ac Woman's Da Sports Day	/GATE/GMAT/CAT/ Items Nill cultural activities / c tivity y Celebration	GRE/TOFEL/Civil S	Services/State Gov Number of <u>v File</u> sed at the institution vel ge Level	ernment Services) students selected/ Nill level during the ye Number of I 1 1	Participants
NET/SET/SLET .4 - Sports and Ac Woman's Da Sports Day Basa	/GATE/GMAT/CAT/ Items Nill cultural activities / c tivity y Celebration 7 Celebration	GRE/TOFEL/Civil S	Services/State Gov Number of <u>v File</u> sed at the institution vel ge Level ge Level	ernment Services) students selected/ Nill level during the ye Number of I 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Participants
NET/SET/SLET .4 - Sports and Ac Woman's Da Sports Day Basa Lohri C	/GATE/GMAT/CAT/ Items Nill cultural activities / c tivity y Celebration y Celebration nt Mela	GRE/TOFEL/Civil S	Services/State Gov Number of <u>v File</u> sed at the institution vel ge Level ge Level ge Level	ernment Services) students selected/ Nill level during the ye Number of I 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Participants
NET/SET/SLET .4 - Sports and Ac Woman's Da Sports Day Basa Lohri C New Year	/GATE/GMAT/CAT/ Items Nill cultural activities / c tivity y Celebration r Celebration nt Mela elebration	GRE/TOFEL/Civil S	Services/State Gov Number of v File sed at the institution vel ge Level ge Level ge Level ge Level	ernment Services) students selected/ Nill level during the ye Number of I 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Participants .79 .82 .91
NET/SET/SLET .4 - Sports and Ac Woman's Da Sports Day Basa Lohri C New Year Rangoli One day Ac	/GATE/GMAT/CAT/ Items Nill cultural activities / c tivity y Celebration r Celebration nt Mela elebration Celebration	GRE/TOFEL/Civil S	Services/State Gov Number of v File sed at the institution vel ge Level ge Level ge Level ge Level ge Level ge Level	ernment Services) students selected/ Nill level during the ye Number of I 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	ear Participants .79 .82 .91 .88 .89
NET/SET/SLET .4 - Sports and Ac Woman's Da Sports Day Basa Lohri C New Year Rangoli One day Ac in Bakh One day	/GATE/GMAT/CAT/ Items Nill cultural activities / c tivity y Celebration c Celebration nt Mela elebration Celebration Competition	GRE/TOFEL/Civil S	Services/State Gov Number of V File Sed at the institution vel ge Level ge Level ge Level ge Level ge Level ge Level ge Level	ernment Services) students selected/ Nill New of R R R R R R R R R R R R R R R R R R R	ear Participants .79 .82 .91 .88 .89 .91
NET/SET/SLET .4 - Sports and Ac Woman's Da Sports Day Basa Lohri C New Year Rangoli One day Ac in Bakh One day Pratap Garh Teach	/GATE/GMAT/CAT/ Items Nill cultural activities / c tivity y Celebration r Celebration celebration Celebration Competition dventure Camp tawarpur picnic to	GRE/TOFEL/Civil S	Services/State Gov Number of v File sed at the institution vel ge Level ge Level ge Level ge Level ge Level ge Level ge Level ge Level	ernment Services) students selected/ Nill New of H Number of H 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	ear Participants .79 .82 .91 .88 .89 .91 .00
NET/SET/SLET .4 - Sports and Ac Woman's Da Sports Day Basa Lohri C New Year Rangoli One day Ac in Bakh One day Ac in Bakh Pratap Garl Teach Celeb	/GATE/GMAT/CAT/ Items Nill cultural activities / c tivity y Celebration r Celebration celebration Celebration Competition dventure Camp tawarpur picnic to h Farm House er's Day	GRE/TOFEL/Civil S	Services/State Gov Number of Number of Pile Sed at the institution vel ge Level ge Level ge Level ge Level ge Level ge Level ge Level ge Level	ernment Services) students selected/ Nill n level during the ye Number of I 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	ear Participants .79 .82 .91 .88 .89 .91 .00

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Year	Name of the award/medal	National/ Internaional	Number of awards for Sports	Number of awards for Cultural	Student ID number	Name of the student
2018	NIL	National	Nill	Nill	NIL	NIL
			<u>View File</u>			

5.3.2 – Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

Managing Committee of the college formulated the student welfare Council. .the student welfare Councilof the college shall be promulgated from the date of its notification STUDENT WELFARE COUNCIL Students' Welfare Council of the college provides an environment where welfare activities of the students are taken care in a well planned manner. The Council promotes and co-ordinates the different students' activities and to nurture students mental, physical, cultural growth with various activities to improve their overall personality development and to make them good member of civic society .. Department of Students' Welfare undertakes the following prominent activities: Students Representation in Various Committees Institute take it on priori to make students responsible and empower them to participate in the functioning of the institutes. It is an initiative towards decentralization of functioning. Student-Participation in Seminar/Conferences/Workshops/Camps etc. Institute encourages more and more students to conduct , attend, participate and present their papers in various seminars, conferences, workshops and camps to enable them to become successful professionals. The details are given below: Financial support/Assistance to the students Institute has a Council under which different kind of Financial support/Assistance to the students is given . Such are : - Financial Assistance/ Fee concession to the EWS students - Partial Fee concession to the meritorious students - Book grant to the students who needs it - Travel expenses to those who present their paper in nation seminars Anti-ragging unit Anti Ragging Committee of the University is headed by the Dean, Student Welfarea senior faculty of the University. All case of ragging on the Complaint it received, the committee will take immediate action including the filing of FIR with the local police depending on the seriousness of the case. Every student has to take a pledge not to be involved in any kind of ragging. If found indulging and / or abetting any form of ragging shall be meted out with exemplary and justifiably harsh punishment including debarring such students from taking admissions in any institutions of higher learning in the country. Self defence campaign for girls The main objectives of this Council includes development of self confidence how to defend oneself in any situation, training in self defense and finally make them fearless and be ready to face any unwanted situation.. . Placement Cell The Placement cell provides career planning support , counselling and to get students placed in reputed multinational companies, government organizations, and private sectors through organising campus interview or job mela. All final year studentsare registered with CPC will be provided placement assistance for employment , conducting mock interview, periodical psychological testing etc. CPC also plan and negotiate with various organisations where students could be deputed for internship. Communication Skills This Program includes training on spoken and written English communication. Focus is also made to improve atiquates , manner how to appear for an interview and total personality development basically good and effective communication skills. Students' Safety Insurance Council Institute is concerned about healthy, safe and secure environment: one which enhances the experience for students and allows

5.4 – Alumni Engagement

5.4.1 - Whether the institution has registered Alumni Association?

No

5.4.2 – No. of enrolled Alumni:

199

5.4.3 - Alumni contribution during the year (in Rupees) :

58400

1

5.4.4 - Meetings/activities organized by Alumni Association :

# **CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT**

#### 6.1 – Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

The Admission committee counsels' prospective candidates for Admission before the Application Forms for admission are released. The Admission committee (for admission) involves all members of the staff who co- operates and work at different levels. They also sit in at interface meetings and meet parents and students prior to admission. Planning Board (for financial Planning and implementation) involves the participation of Management and non-teaching staff related to Accounts. Library committee prepares and plans for the book budget for next academic session. There is a building Committee with members from faculty , architects, engineers, Contractors and office staff to assist with the planning and execution of vertical extension of the college and planning for infrastructure associated with the new wing.

6.1.2 - Does the institution have a Management Information System (MIS)?

No

## 6.2 – Strategy Development and Deployment

6.2.1 - Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details
Curriculum Development	? Curriculum Development: Curriculum is set by the University. Suggestions from curriculum committee related to different subjects were forwarded to the Guru Gobind Singh Indraprastha University. Academic mentoring of students is done by the Teachers.
Examination and Evaluation	<pre>? Examination and Evaluation: All year round evaluation through class tests, Tutorials, House test, student seminars/Presentations keeps the students in touch with their subjects. It also enhances and helps students grow in confidence for University Examinations. Result of Internal Examination</pre>
Admission of Students	? Admission of Students: The

procedure for online admission was refined. Information from application forms for admission was used for the filing up of university registration and Examination forms. The admission involved

final examination and achievement record

	procedure was speeded up and involved all the staff members
6.2.2 – Implementation of e-governance in areas of opera	tions:
E-governace area	Details
Planning and Development	Institutional planning which includes academic calender teaching learning schedule, evaluation schedule etc.
Administration	Recruitment and allocation of duties formation of various committees
Finance and Accounts	Annual budgets ,salary and its distribution maintenance of cash book purchase
Student Admission and Support	Students admission teaching learning schedule performation and achievement record
Examination	Examination schedule issuance of hall tickets internal assessment record

# 6.3 – Faculty Empowerment Strategies

6.3.1 - Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Name of Teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support
2018	Mr.Sunil Kumar Pandey	National Seminar on "Inovation and Good Practices in Teacher Education Programme".	Kamal Institute of Higher Education advance technology	500
		<u>View File</u>		

6.3.2 - Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching staff	From date	To Date	Number of participants (Teaching staff)	Number of participants (non-teaching staff)
2018	National Seminar on" Prepar	National Seminar on" Prepar	06/03/2019	06/03/2019	35	5

2018	sch f Incl clas prac f incl sett FD Qual e Re	ess of nools for lusion and stroom tices for lusive ings." P on " itativ search	edness of schools for Inclusion and Classroom practices for inclusive settings." FDP on v Qualitative e Research	, , , , , , , , , , , , , , , , , , ,	12	2/04/2019	30	)	5
		in ation"	in Education'	,					
				View File					
	chore	attending	professional d	evelopment progra	mn	nos viz Oric	ntation Pr	oaram	ma Pefresher
				nt Programmes du				oyran	inie, Reneshei
Title of the professiona developmer programme	al nt		of teachers attended	From Date		To da	te		Duration
FDP or "Profession Enhancement Teacher Educators	nal : of		2	21/12/2018		26/12/2018			6
FDP on "N alim,Experi al Learning Work Educat in Schoo Teacher Curriculu	enti and tion 1		2	22/12/2018		28/12,	/2018		6
Conference on"Changi: Paradigms i: terdiscipli: Research Higher Education across th Globe and relevance	International Conference on"Changing Paradigms in In terdisciplinary Research in Higher Education across the Globe and its relevance in Teacher		1	24/01/2019		24/01,	/2019		1
Nationa Seminar o "Innovation Good Practi in Teacha Education Programma	on and ices er n		2	23/02/2019		23/02/2019			1

				i			
National Seminar on" Preparedness of schools for Inclusion and Classroom practices for inclusive settings."	20	06/	03/2019	06	2/04/2019		1
FDP on " Qualitative Research in Education"	20	08/	04/2019	12			4
		Vie	<u>w File</u>				
6.3.4 – Faculty and Stat	ff recruitment (r	no. for permanent	recruitment):				
	Teaching				Non-tea	aching	
Permanent		Full Time	Pe	rmanent			Full Time
16		16		3			3
6.3.5 – Welfare scheme	es for						
Teaching	)	Non-t	eaching			Stud	dents
Maternity Leave, Leave Continge Researc	ence For h		ave	lemic	Me	dical	Facility
5.4.1 - Institution condu Yes, Institute year by the	conduct in		ternal fi	nancia	al audi	ts reg	ularly every
committees have institutional a planned activi have been given years are indi management are Committee, Committee. The aspects remain a making standing and future. It every genuine re	activities. ties and or at 6.1.3 a cated below takenbythe Curriculum ese committe a multi-com provision was decided equirements	The different rganise meeti lready. The p w. Academic M Internal Qua Development ees met at re mittee affai: s regarding t l that resour	t committ ngs for e major dec. Ianagement lity Assu Committee gular int r. The re the finance ces have ents, tea	ees ha effect: isions Decis rance , Guio ervals levant tal ro to be chers,	ave set ive fun made o sions r Cell, F dance a s. Fina commit equirem provide infra-	their ctioni during egardi Progran nd Cou nce Th tees n ents, ed to n -struct	objectives, ing. Details the last two ing academic mme Advisory inselling the financial requested for both present meet each and

Name of the nor funding agencie	-	Funds/ Grnats	received in Rs.	Purp	oose
PSM Publ: Educat: Society(		5	0000	I	QAC
	_	Vie	w File		
6.4.3 – Total corpus	fund generated				
		200	0000		
.5 – Internal Quali	ty Assurance Sy	/stem			
6.5.1 – Whether Aca	demic and Admini	istrative Audit (AAA	) has been done?		
Audit Type		External		Internal	
	Yes/No	Age	ency	Yes/No	Authority
Academic	mic Yes GGSIP Yes University		Yes	Principal	
Administrativ	e Yes	_	GSIP ersity	Yes	Principal
6.5.2 – Activities and	support from the	Parent – Teacher	Association (at least	three)	
		Yes, 1.	Feedback		
6.5.3 – Development	programmes for	support staff (at lea	st three)		
		•• •	) DP		
6.5.4 – Post Accredit	ation initiative(s) (	mention at least th	ree)		
		•	s and providin	a hoolth ingu	candod to th
students.	2.Introducti Regarding h	on of student: ealth and cou	s enrichment a nselling cell, nced Learners.	nd faculty dev	velopment
).5.5 – Internal Qual					
	ion of Data for AIS		T	Yes	
-	Participation in NIF	-		No	
	c)ISO certification			Yes	
	or any other qualit	y audit		No	
6.5.6 – Number of Q	uality Initiatives ur	ndertaken during th	e year		
Year	Name of quality nitiative by IQAC	Date of conducting IQAC	Duration From	Duration To	Number of participants
2018	To promote student centric activities and	22/08/2018	11/09/2018	15/10/2018	80

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# **CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES**

## 7.1 – Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme	Period from	Period To	Number of F	Participants
			Female	Male
Awareness HIV/Aids	01/12/2018	01/12/2018	177	10
International Women Day	08/03/2019	08/03/2019	178	8

#### 7.1.2 - Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources

Use LED Blubs and Tubes in the campus Encourages to use Natural Sunlight during day time for save electricity. Plane in process to install renewable energy resource (solar System)

## 7.1.3 - Differently abled (Divyangjan) friendliness

Item facilities	Yes/No	Number of beneficiaries
Physical facilities	Yes	190
Provision for lift	No	Nill
Ramp/Rails	Yes	190
Rest Rooms	Yes	190

#### 7.1.4 – Inclusion and Situatedness

Year	Number of initiatives to address locational advantages and disadva ntages	Number of initiatives taken to engage with and contribute to local community	Date	Duration	Name of initiative	Issues addressed	Number of participating students and staff
2018	5	5	22/04/2 018	1	Earth day	Awareness Programme at schools level	94
2018	5	5	02/10/2 018	1	Swachh Bharat Abhiyan	Awareness Program for Local People of the village, teachers and	135

						students	
2018	б	6	25/01/2 019	1	Voter day	Awareness Programme at Local Village Level	94
			<u>View</u>	<u>r File</u>			
7.1.5 – Human	Values and P	rofessional	Ethics Code of co	onduct (handbo	ooks) for vario	us stakeholders	3
	Title		Date of pu	Foll	ow up(max 100	) words)	
Hand Book of Professional code of conduct				3/2019	diff instit infor websit co instit rules code	de of condu- erent perso mentioned utional have mation and te. Code of ommittee of tute monito and regula of conduct institutio	ons are in ndbook of college conduct the ring the tion and of the
7.1.6 – Activitie Acti			n of universal Valu			Number of p	
	a and		/01/2019	Duration To 28/01/2019		28	
Human	Rights	11	/03/2019	14/0	3/2019	1	L9
			<u>View File</u>				
7.1.7 – Initiativ	es taken by the	e institution	to make the camp	ous eco-friend	ly (at least five	)	
Plast	ic Free Ca	mpus Smo	king Free Car Sanitation			n campus Pr	roper
.2 – Best Pra	ctices						
7.2.1 – Descrik	e at least two	institutional	best practices				
more than come from	90 of the drought ar poverty, i]	total st nd famine lliteracy	he Practice:W tudent streng e-ravaged rur y, ill-health	th of the al areas, and super	college. T where mise stition ta	The majorit erable cond	y of ther itions of their

realize gender sensitization, thus leading to more equality and harmony in family and society. • Conducting seminars and special sessions on ragging, eveteasing and dowry system to expose the ill-effects of the evils. • Organizing the exclusive health camps for women students by women doctors for free treatment of women-related health problems and conducting awareness programmes on the importance of sanitation, personal hygiene and prevention of seasonal diseases. • Tackling the social, developmental, health consequences and prevention of HIV/AIDS from a gender perspective. The Context The women students, in the beginning were not enthusiastic to participate in the deliberations. • Some parents and staff vehemently opined that the awareness / sensitization programmes defeated the very purpose of sending their wards to college. • As the gender sensitization programmes designed revealed several disparities and inequalities, that we might not have noticed earlier, people especially the other gender, argued discussing gender and gender roles would break up families and destroy society. • Similarly, the various legal protective provisions for women were misunderstood as undue favour meant to belittle men. • Even some teachers supporting the argument often opined that the change was difficult to be accepted as the ideas emanated from these seminars/workshops/debates on gender inequalities appeared new and startling. • Some parents even found fault with the college that their children were detained in the college beyond working hours for unconnected and counterproductive programmes. • Under these circumstances, the college has thought it appropriate to forge ahead with the objective implementations the objective for which an exclusive cell is created. The Practice Discrimination against women even in the 21st century is a devastating reality. That is why 'gender inequality' has been a matter of serious concern across the globe and within the countries. India still has a long way to go before achieving gender equity and empowerment of women. Especially, the rural areas are ravaged by the miserable conditions of abject poverty, illiteracy, ill-health and superstition. Therefore, they remain largely as the marginalized poor and socially excluded. Joining a degree college in the town and acquiring higher education involve money and higher things. So the poverty-stricken and tradition-bound parents reluctantly admit their daughters to colleges. Being the most vibrant and dynamic segment, the youth including girls, is our most valuable human resource. We cannot afford to neglect our female force to be the victims of discrimination, exploitation and segregation. So the college resolved to empower female students to face the vicissitudes of life boldly and successfully for a life of peace, harmony and dignity. To achieve the aim, the college established Anti Sexual Harassment Cell with a senior woman teacher as its Coordinator and three other senior women teachers as its members. The Coordinator and the members of the unit meet twice a month and decide the conduct of awareness sessions during leisure hours sensitizing the girls to know why and how they are given subservient role in spite of their equal or even more abilities than their counterparts. The Principal along with the Coordinator monitors the implementation of the plan. The Coordinator and the members are responsible for the implementation of the programmes in consultation with NGOs Department of Social Welfare, Adult Education, Women and Child Welfare, Judiciary and Medical Departments. The Women Empowerment Cell is working for the protection of women's rights and actively empowers women creating conditions for gaining confidence in their abilities. It aims at curbing the social evils like eve-teasing, ragging and dowry system providing necessary counselling and guidance by professional women counsellors, social and rights activists, enlightened academics and professional psychologists and psychiatrists, so that the women students become aware of unjust gender discrimination, the human rights, the legal provisions available for their protection, importance of higher education for higher enlightenment, mental and physical fitness. The College has organized several productive programmes so far extensively utilizing the services of the widespread network of NGOs which

have a strong grass-root level presence with deep insight into women's concerns contributing to the inspiring initiatives for the empowerment of women. Evidence of Success Every Year all members of the cell actively work on the women safety and women empowerment work no problem is found during the session. Awareness programme conducted for women empowerment. Problem Encounter • The modest and diffident students were reluctant to cross their academic borders affecting the successful conduct of awareness programmes. • The first awareness camp for female students on HIV/AIDS received a discouraging response as women's talking about AIDS is still a taboo. • Ensuring the all-round support and participation of women teachers in the programmes is also a tough task • Women students' impulsiveness in the matter of love in the adolescent age is a sensitive issue to be dealt with by women teachers. • Organizing various programmes during working hours, sometimes, has led to sacrificing the class work. • Sometimes, the participants were put to disappointment as the resource persons did not turn up for the camp. Best practice Title: Personal Contact Programme (PCP) Mentor Mentee System Goals • To provide the platform to the students to have face-to-face interaction with the Mentor without any hesitation. • To provide an opportunity to students to share their learning experiences. • To develop confidence among the students to seek guidance from mentors to solve their problems related to academic and even personal matters. • To help the students to overcome the barriers in their learning. • To facilitate in building the rapport of the Mentor with the students. • To facilitate in knowing plans of the individual student regarding her aspirations for further studies and employment. The context Students from different socioeconomic background take admission in the our institution so it becomes important for teacher to understand the professional needs and prepare them for to be a teacher. The practice: Personal Contact Programme (PCP) aims at gauging the requirements and aspirations of our students. PCP is held every year in the beginning of the session in the first week of month of August whenever the session begin, wherein a panel/group of members of the faculty meets new students individually. The information of each student pertaining to her educational and family background as well as her interest and aptitude, career aspirations, challenges in pursuing the studies etc. is recorded during PCP programme. Members also assess the needs of the students in terms of the latest trends and change in the teaching profession. Evidence of success • It initiates bonding between the students and the institution at once. • The teachers get an overview of the class, the family background, their educational background they had and so on which is quite helpful in adopting the teaching style that suits them the best. • Most of the students open up and share the problem, if any, without any hesitation. The Problem Encounter: • Students' shyness and hesitation in sharing the problems they face. • Time required for putting even the student at ease to know them well.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

http://www.pmcce.org

#### 7.3 – Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

To ensure that academic calendar should followedtechnologicaladvancementsinclud ingICTadoptioninclassensurepercentagewillimprovedsemesterwiseandenhaexamination s.THECONTEXTDivisionofthesyllabusindiffetestareplannedaccordingly.Ifteachersfin ditdifficulcooperativeteachingwilltakeplaceintheregularclassbecomeessentialfort heteacherstoadopttothelatestbetweenthepupillearnerandtheteacherhandlingvarietie steachinghelpsatvariousstagesofteaching. Theteaching-learningsyllabus. Teachers upgraded their knowledge and engaged inteaching.Informalfeedbackisobtainedfromstudentsregard withthehelpofassignment
s,tests,classroombehavior,labareavailabletoteachthefutureteachershowtoteach
intheuseofPowerPointPresentations,browsingtheinternet
googledocsforinformationsharing,etc. EVIDENCEOFSUCCESS
TeacherRecordedlecturesareavailable 8.FuturePlan Internal Quality Assurance
Cell starts working DevelopmentadministrativeactivitiesoftheCollege.Focusislaid
oneffectiveimplemetationIQACCoordinatorhelddetaileddis institution. Faculty
discussed strengths and weaknesses ofbettermentoftheinstitute.Facilitatingthecr
eationofmaturationtoadopttherequiredknowledgeandtechnologyfuseofICT.PPToflesson
/topicfordiscussionpreparedfunctioningoftheinstitution.Collegedevelopeda data
bank of stakeholdersincludingalumni. College will initiate a practice of
inviting senior and experience teachers from schools to act as a visiting
faculty to give demonstration lecture to the trainees, application of ICT and
other teaching aids. Special programme on capacity building of teacher
educators will be organised

Provide the weblink of the institution

http://www.pmcce.org

## 8. Future Plans of Actions for Next Academic Year

Internal Quality Assurance Cell starts working Developmentadministrativeactiviti esoftheCollege.FocusislaidoneffectiveimplemetationIQACCoordinatorhelddetaileddis institution. Faculty discussed strengths and weaknesses ofbettermentoftheinstitut e.Facilitatingthecreationofmaturationtoadopttherequiredknowledgeandtechnologyfuse ofICT.PPToflesson/topicfordiscussionpreparedfunctioningoftheinstitution.Collegede velopeda data bank of stake holders including alumni. College will initiate a practice of inviting senior and experience teachers from schools to act as a visiting faculty to give demonstration lecture to the trainees, application of ICT and other teaching aids. Special programme on capacity building of teacher educators will be organised